Fall, 2023

Thank you for your interest in Rainbow Trail's Volunteer Program!

Rainbow Trail Lutheran Camp is a place full of opportunity! There are programs designed for individuals, for families, and for groups of many varied origins. There are also a variety of opportunities for service. Our High School Volunteer Program is one such opportunity. It is a week of service to the ministry at Rainbow Trail. It is a chance to meet, work with, sing with, and laugh with other Christians. It is a chance to serve the Lord in a beautiful part of His creation, and a chance to deepen your own faith. It is a week of hard work, sunny days, callused hands, quiet times, rowdy activities, and lifelong friendships.

Because so many high school students have expressed an interest in this program, we have had to resort to an application process. Attached, please find the application form, along with Rainbow Trail's Volunteer Policies. You will need to read the policies carefully, then fill out the form completely. A reference from your pastor is also required. Ask him or her to write a brief letter of recommendation for you, and have him or her send it directly to the camp.

Eight of the ten weeks of summer sessions have been selected as those weeks during which we will use volunteers. We will aim at having no more than 2-4 volunteers during each of those weeks. Your week as a volunteer cannot replace your week as a camper... in other words, if you are still in high school, you must attend a week as a camper in one of RTLC's senior high programs in order to qualify as a volunteer. This includes on-site senior weeks, Compass Points, and Bridging Borders – Ecuador, Mexico, or Boulder.

Again, thank you for your interest in our Volunteer Program. If you are selected from the many who apply, you will be certain to experience a challenging and rewarding week of service to our campers and to our Lord!

In Christ,

David K. Jarvis
Executive Director

David K. Jarvis
Executive Director
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Cam Regennitter
Director of On-Site
and Bridging Borders Ministries
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and Day Camp Ministries
will@rainbowtrail.org

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Director of Retreat Ministries
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Camp Office
3056 County Road 198
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(P) 719-942-4220
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Administrative Office
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info@rainbowtrail.org

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RAINBOW TRAIL LUTHERAN CAMP
Hillside, Colorado
2024 Volunteer Staff Application

Date of Application _____

NAME _____

Address _____ Phone (area code) _____

City, State, & Zip _____ Email address_____

Sex _____ Date of Birth _____ Presently you are: High School____ College____
Freshman __ Soph __ Jr __ Sr__

Nametag Name_____

EMERGENCY INFORMATION:

Contact Name: _____

Emergency phone: Day: (____)_____ Night: (____)_____

CHURCH INFORMATION: Denomination _____

Home Congregation _____ Pastor _____

Address _____ City/State/Zip _____

CAMP EXPERIENCE:

Camper or Staff?

Camp	Director	Location	Dates

Explain why you want to work at Rainbow Trail as a volunteer, and what you feel you can contribute to our camping community.

Please check below any dates you would be able to attend as a volunteer:

_____ June 9-15, Junior High Camp #1
_____ June 16-22, Junior Camp #1 and Intro Camps
_____ June 23-29, Confirmation #1
_____ June 30 – July 6, Family Camp #1
_____ July 14-20, Confirmation #2
_____ July 28 – August 3, Junior/Junior High Mixed Camp #2
_____ August 4-10, Family Camp #2
_____ August 11-17, Blessed Community – Joshua Station

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Have you ever been convicted of any felony child abuse or unlawful sexual offense, or any crime other than a minor traffic offense? (A prior conviction is not an automatic bar to employment. The type of conviction and when it occurred will be evaluated by the camp before any decision is made.)
yes _____ no ____
If yes, please explain:

Have you ever been accused of the commission of an act of child abuse or an unlawful sexual offense? (A prior accusation is not an automatic bar to employment. The type of accusation and when it occurred will be evaluated by the camp before any decision is made.) yes ____ no ____
If yes, please explain:

I have been provided with a copy of Rainbow Trail's general policies regarding high school volunteers, and I agree that if I am selected to be a volunteer, I will adhere to all policies of Rainbow Trail Lutheran Camp.

The above statements are true and complete to the best of my knowledge. Any falsification, misrepresentation, or incompleteness in this disclosure is alone grounds for disqualification or dismissal. The information that I have provided may be verified, if necessary, by contacting persons or organizations named in this application.

I hereby waive any and all rights and claims that I might have regarding Rainbow Trail Lutheran Camp, its employees, officers, directors and agents for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process, and all other persons, entities or organizations for furnishing such information about me.

Signature _____ Date _____

* * * * * * * * * * * * * * * * * * * *

My child has permission to take part in all camp activities under supervision if he or she is selected as a camp volunteer, and we agree that the camp or its personnel will not be held responsible for accidents arising therefrom. I give the camp permission to seek medical treatment for my child in

case of injury or illness. I also give permission for the use of photographs including my child or family in camp publicity. I have read and I understand the Rainbow Trail Lutheran Camp Volunteer Policies, and I will support these policies.

Parent/Guardian signature_____ Date_____

Any applicant who knowingly or willfully makes a false statement of any material fact or thing in this application is guilty of perjury in the second degree as defined in section 18-8-503, Colorado Revised Statutes, and, upon conviction thereof shall be punished accordingly.

Reference Instructions:

Please contact the pastor of your congregation and inform her or him of your desire to participate as a high school volunteer. Rainbow Trail will need a reference letter from your pastor in order for this application to be complete. Please have your pastor mail his or her letter of recommendation directly to Dave Jarvis at the address below.

Volunteer selections will be made by May 1, 2024, and you will be notified by May 15, 2024.

If you are willing to give of yourself and share your faith with others, please return this completed application no later than April 1, 2024 to:

David Jarvis, Executive Director
Rainbow Trail Lutheran Camp
107 South Ninth Street, Ste. B
Canon City, Colorado 81212

Or email to: staffapps@rainbowtrail.org

Rainbow Trail Lutheran Camp
2024 General Policies for Volunteers

I. Requirements

A. A volunteer may only serve for one week each summer.

B. Transportation to and from camp must be provided by the volunteer or his/her parents.

C. A completed volunteer application and pastor's reference must be on file.

D. Your week as a volunteer cannot replace your week as a camper... in other words, you must attend a week as a camper or backpacker in one of RTLC's senior high programs in order to qualify as a volunteer. This includes on-site senior weeks, Compass Points and Bridging Borders.

II. Health

A. All volunteers are required to present a completed health form to the Camp Nurse. These forms are to be up-to-date within 24 months of arrival at camp.

III. Conduct (reasons for immediate dismissal)

A. No drinking of alcohol is allowed by anyone during service at Rainbow Trail.

B. No narcotics shall be taken during the week of service, unless prescribed by the camp physician and cleared by the camp nurse and director.

C. Any evidence of sexual misconduct by a volunteer or staff member will result in immediate dismissal.

D. Volunteers will observe all camp safety rules.

E. Volunteers' behavior must be beyond reproach, and must be consistent with the Christian example that our entire staff is expected to set. Unacceptable conduct includes use of profane and vulgar language, stealing, insubordination, failure to observe curfew, etc.

IV. Living Quarters

A. Bristlecone Lodge is the volunteers' living quarters. It is their responsibility to maintain their living area in a clean and orderly manner. Charges will be assessed for any damages incurred.

V. Job Description

A. Volunteers come to Rainbow Trail Lutheran Camp expecting a week of hard work and dedicated service. They are not to participate as campers, but rather they are here to do whatever needs to be done. This includes helping in the kitchen and dish room, doing lawn and other maintenance, helping in the camp store, etc.

B. Volunteers will have time in their daily schedules in which they can interact with campers and staff.

C. Volunteers will follow their designated schedule, including curfew hours, and will observe all camp safety policies.

D. Volunteers will be responsible to the Director of On-Site Ministries, Director of Site and Facilities, and Executive Director, or to other supervisors designated by the Director of On-Site Ministries .

(Revised 10/23)