

Rainbow Trail Lutheran Camp COVID-19 Vaccination Policy

Updated January, 2022

Adopted January 13, 2022

Rainbow Trail Lutheran Camp's (RTL) mission is to create holy spaces that embody God's radical grace to affirm, empower, and transform all people to be Christ's light in the world. We welcome all and are committed to practices that enable opportunities for full participation in our programs and activities.

For the past two years, in response to the Covid-19 pandemic, RTL has been committed to health practices and strategies that allow for the safety of staff, volunteers, campers, and retreaters. We have been successful with these strategies and will continue to refine our strategies and practices as health requirements and mandates change. To that end, we are adopting the following policies regarding Covid-19 vaccinations, effective January, 2022.

Rainbow Trail Lutheran Camp strongly encourages any person who is eligible, in consultation with their health provider, to receive the Covid-19 vaccination and obtain full vaccination as defined by the Center for Disease Control (CDC).

By applying, registering, or volunteering for camp, you agree to the following guidelines, regardless of vaccination status.

STAFF

All people hired as staff members, full-time and summer, who are fully vaccinated against Covid-19 will be required to:

- **Sign and submit a Covid-19 release form**
- **Provide proof of vaccination be submitted as part of hiring paperwork**

All people hired as staff members, full-time and summer, who are not fully vaccinated against Covid-19 will be required to:

- Submit temperature checks for two (2) weeks and provide a negative Covid-19 antigen test taken no more than three (3) days prior to arriving at camp. Cost of this test is assumed by the summer staff member.
- If a staff member leaves camp (e.g. an "off" weekend), he/she/they will be required to take an antigen test upon returning to camp. Tests will be provided by RTL and will be administered by the camp nurse.
- Staff who are unvaccinated **will not** be assigned to Day Camps.

Any Staff, regardless of vaccination status, **must report to the camp nurse** if they experience any signs of Covid-19. The nurse will administer a Covid-19 antigen test and, if needed, will follow standard protocols for quarantine until the staff member receives a negative antigen test. If the antigen test is positive, the staff member will be quarantined until a negative antigen test is administered.

VOLUNTEERS

All people serving as volunteers who are fully vaccinated against Covid-19 will be required to:

- **Provide proof of vaccination be submitted as part of their volunteer application**

Volunteers, including staff volunteers, camp grandparents, congregational leaders, and pastors who are not fully vaccinated against Covid-19 will be required to:

- Provide a negative antigen test taken no more than three (3) days prior to your camp arrival. Cost of this test is assumed by the volunteer.

Volunteers, regardless of vaccination status, **must report to the camp nurse** if they experience any signs of Covid-19. The nurse will administer a Covid-19 antigen test at that point. If the antigen test is positive, the volunteer will be required to quarantine or may be asked to leave camp based on the recommendation of the camp nurse.

CAMPERS

Campers will be subject to vaccination requirements of the state of Colorado.

Campers who are fully vaccinated against Covid-19 will be required to:

- **Provide proof of vaccination be submitted as part of their paperwork**, using the “Additional Medical Forms” section of the registration.

Campers who are not fully vaccinated against Covid-19 will be required to:

- Provide a negative antigen test taken no more than three (3) days prior to your camp arrival. Cost of this test is assumed by the camper.
- Campers will be quarantined if they are showing symptoms of Covid-19 or have a positive antigen test. Because of the required amount of time for quarantine, there is a good chance the camper will be sent home.
- If a parent or guardian refuses an antigen test recommended by the camp nurse, they may be required to pick up their camper before the end of the week. Campers will be quarantined until a parent or guardian picks up the camper. There will be no refund of camper fees in this circumstance.

All Campers, regardless of vaccination status, **must report to the camp nurse** if they experience any signs of Covid-19. RTL staff or nurse will contact the camper parent(s) or guardian(s) to determine if a Covid-19 antigen test should be administered by the camp nurse. The test will be provided by RTL.

RETREAT PARTICIPANTS

Retreaters who are fully vaccinated against Covid-19 will be required to:

- **Provide proof of vaccination upon arrival at registration.**

Retreat participants who are not fully vaccinated against Covid-19 will be required to:

- Provide a negative Covid-19 antigen test taken no more than three (3) days prior to your camp arrival. Cost of this test is assumed by the retreat participant.

Retreat participants, regardless of vaccination status, **must report to RTALC staff** if they experience any signs of Covid-19. Staff will administer a Covid-19 antigen test at that point. If the antigen test is positive, the retreat participant will be asked to quarantine and/or leave the retreat early. There will be no refund of retreat fees in this circumstance.

This policy does not exempt anyone from camp-wide virus mitigation strategies, including things such as:

- Wearing masks where required (e.g. dining hall, inside public areas, etc.). Mask requirements will be made clear to anyone on site through signage, orientation sessions, camper/staff conversations, etc.
- Sanitizing in and out of buildings and activities.
- Frequent washing of hands.

RTLC takes a multi-layered approach to virus mitigation strategies, and we have found this to be very successful in creating a safe environment for everyone on site. As such, the examples above are just examples and are not inclusive of all strategies RTALC might employ.

This is a living document and will be updated as conditions or requirements change.

RTLC monitors information from the CDC (Center for Disease Control), ACN (Association of Camp Nursing), ACA (American Camp Association), and LOM (Lutheran Outdoor Ministries). Based upon guidance and recommendations from these bodies, RTALC will adjust virus mitigation strategies as needed to ensure the safety of staff, volunteers, campers, and retreaters. If you have any questions about virus mitigation strategies employed by RTALC, please reach out to Dave at dave@rainbowtrail.org.